

Executive Recruitment Policy



THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED
(“The Company”) and Subsidiaries (“Group”)

Executive Recruitment Policy

The Chief Executive Officer and other senior executives of Thai Auto Tools and Die Public Company Limited (“**the Company**”) are recruited from a selection and nomination process by the Executive Committee, which selects suitably qualified individuals from inside and outside the Company who can appropriately manage the work and business operations of the Company to present them to the Board of Directors for consideration and approval of appointment.

This policy was approved by the Board of Directors Meeting No. 4/2025 on 14 November 2025, effective from 14 November 2025 onwards.

- *Dr. Damri Sukhotanang* -

Dr. Damri Sukhotanang
Chairman of the Board of Directors