

Succession Policy



THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED

("The Company")



บริษัท ไทย ออโต้ ทูลส์ แอนด์ ดาย จำกัด (มหาชน)

www.thaiautotools.co.th

THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED

45/6, 45/9 หมู่ 11 ตำบลบางหลวง อำเภอลาดหลุมแก้ว จังหวัดปทุมธานี 12140 โทร.02-598-3876-9 แฟกซ์. 02-598-3874

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Succession Policy

In the appointment of persons to the positions of Chief Executive Officer and senior executives of Thai Auto Tools and Die Public Company Limited (“**the Company**”), it is the duty of the Board of Directors to consider suitably qualified persons from inside and outside of the Company and give them the opportunity to be involved in the management and operation of the Company.

To prepare personnel for various important positions, the Company has established a succession policy, and the Company will determine the qualifications and select personnel who are qualified and ready to succeed to positions, as well as develop the knowledge, abilities and skills of these personnel to prepare them for succession.

This policy was approved by the Board of Directors Meeting No. 4/2025 on 14 November 2025, effective from 14 November 2025 onwards.

- *Dr. Damri Sukhotanang* -
Dr. Damri Sukhotanang
Chairman of the Board of Directors