

Dividend Payment Policy of the Company and Subsidiaries



THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED
(“The Company”) and Subsidiaries (“Group”)

Dividend Payment Policy of Thai Auto Tools and Die Public Company Limited

Thai Auto Tools and Die Public Company Limited (“**the Company**”) has a policy to pay dividends at a rate of not less than 40 percent of net profits after deducting corporate income tax according to the separate financial statements and after deducting all types of reserves as required by law and as specified by the Company, provided that the payment of dividends does not significantly affect the Company's normal operations. Dividends are paid according to the number of shares, in equal amounts per share.

When the Board of Directors has resolved to approve the payment of dividends, the matter must also be submitted to the shareholders' meeting for approval, except for the payment of interim dividends, by which the Board of Directors may approve the payment of interim dividends from time to time when the Company deems that it has sufficient profits to do so, and to report the payment of such interim dividends to the shareholders for acknowledgement at the next shareholders' meeting.

The payments of the aforementioned dividends are subject to changes, depending on the Company's operating performance and financial position, business expansion plans, the Company's liquidity, future necessity, along with other factors related to the Company's work management as the Board of Directors and/or shareholders' meeting deems fitting, and all such activities must be for the greatest benefit of shareholders.

Dividend Payment Policy of Subsidiaries

Regarding the dividend payment policy of subsidiaries, subsidiaries will pay dividends to shareholders at a rate of not less than 40 percent of the subsidiary's net profits under the same conditions as the Company in all respects. The dividend payments in subsidiaries will take into consideration various factors, including the subsidiary's operating performance and financial position, the subsidiary's liquidity, business expansion, and other factors related to the management of the subsidiaries.

This policy was approved by the Board of Directors Meeting No. 4/2025 on 14 November 2025, effective from 14 November 2025 onwards.

- Dr. Damri Sukhotanang -

Dr. Damri Sukhotanang

Chairman of the Board of Directors