

Business Relationship and Procurement Policy



THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED
(“The Company”) and Subsidiaries (“Group”)

Business Relationship and Procurement Policy

Thai Auto Tools and Die Public Company Limited (“Company”) and its subsidiaries (collectively referred to as the “Group”) have established a policy prohibiting the giving, requesting, promising to give, or receiving of bribes in all forms of business dealings with business partners, contractors, or any public or private sector entities conducting business with the Company. Business relationships and procurement must be conducted transparently and in accordance with all applicable laws and contracts.

Scope

This business relationship and procurement policy applies to all directors, executives, employees, and staff of the Company, its subsidiaries, joint ventures, and controlling entities, all of which must strictly adhere to the established procedures. Furthermore, the Company expects its business partners, agents, distributors, and all individuals involved in the Company’s business operations to support the implementation of this policy.

Definition

Business relationship means a connection between stakeholders in business processes, such as a relationship between employers and employees, managers, and external business partners that is started through various communication channels like telephone, personal contact, and email that is maintained and strengthened via similar channels within the business and organization.

Action Measures

The implementation of this policy must be in accordance with the anti-corruption policy and other related policies, and must comply with ***the regulations and authority list of Thai Auto Tools Group*** regarding procurement, with the latest applicable version serving as the benchmark.

Fact-Finding and Reporting

A designated person (according to the confidentiality level of each case) will investigate complaints and facts, and then submit each matter to the Chief Executive Officer for approval to close the matter. A copy of the matter will also be submitted to the Internal Audit Office for reporting to the Audit Committee.

Penalties for Policy Violations

This business relationship and procurement policy is a duty that all directors, executives, employees, and staff must adhere to as a guiding principle in their work and they must not neglect the principles set forth in this policy. Any violation or non-compliance with the above regulations that result in damage to the Company will be considered a breach of the Company's work regulations, and the Company will consider disciplinary actions fairly, with consideration to the severity and nature of each offense. Those authorized to impose penalties will act according to the Company's established guidelines.

Engaging in corruption is a breach of the business Code of Conduct and is subject to disciplinary action according to Company regulations. Furthermore, legal penalties may be imposed if such actions are illegal.

Policy Review and Revisions

This business relationship and procurement policy must be reviewed and revised regularly, at least once a year, or immediately if there are significant changes, after the Executive Committee submits them to the Board of Directors for approval.

This policy was approved by the Board of Directors Meeting No. 4/2025 on 14 November 2025, effective from 14 November 2025 onwards.

- *Dr. Damri Sukhotanang* -

Dr. Damri Sukhotanang

Chairman of the Board of Directors