

**Power, Duties and Responsibilities of  
The Chief Executive Officer**



**THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED**  
**("The Company") and Subsidiaries ("Group")**



## **Powers, Duties and Responsibilities of the CEO**

The Chief Executive Officer has the following powers, duties and responsibilities:

1. Supervise the daily business operations of the Group, including controlling overall operations to ensure compliance with the objectives, regulations, policies, rules, requirements, orders, business strategies, goals and operational plans, financial targets, budgets, and resolutions of the meetings of the Board of Directors and or meetings of the shareholders of the Company.
2. Collaborate with the management in developing strategic plans that support the Group 's mission and business goals to generate revenue, profits and business growth to enable the Group's businesses to continue operating sustainably.
3. Collaborate with the management to inspect and monitor the operations of the Group to ensure they are in line with the goals and objectives of the Group's business operations as determined by the Board of Directors by setting key performance indicators (KPIs), work standards, goals and work guidelines.
4. Collaborate with the management in inspecting and monitoring the Group's operations to ensure that the Group's operations are efficient, that quality products and services are produced, and that production and operational costs are effectively managed.
5. Procure and give recommendations on new business and investment opportunities for the Group.
6. Join together with the management to review the Group's performance reports to assess and monitor progress towards the established goals, including improving goals, business plans, and operational plans to reflect the actual business and competitive situation prevailing at the time.
7. Evaluate the work performance of senior executives to determine whether or not they are in line with the established performance indicators, policies and business goals.
8. Act as a representative of the Group in contacting and coordinating with various external agencies in matters related to the Group's business operations in collaboration with the management in carrying out activities related to fundraising and social responsibility, including the implementation of the principles of good corporate governance.



9. Coordinate with the Risk Management Committee and the management to monitor and manage risk factors that may affect the operations of the Group.
10. Carry out other business activities as assigned by the Executive Committee and/or the Board of Directors.

The Chief Executive Officer may authorize and/or assign other persons to perform specific tasks on his/her behalf. Such authorization and/or assignment shall be within the scope of the power of attorney provided and/or in accordance with the regulations, requirements, or orders of the Board of Directors. Such delegation of authority by the Chief Executive Officer must not be in the form of a delegation or sub-delegation of authority that allows the Chief Executive Officer or the Chief Executive Officer's authorized representative to approve any transaction in which he/she or any related person (as defined in the relevant announcements of the Capital Market Supervisory Board or the Securities and Exchange Commission) may have an interest, may receive any benefit in any manner, or may have any other conflict of interest with the Company and/or its subsidiaries.

This policy was approved by the Board of Directors Meeting No. 4/2025 on 14 November 2025, effective from 14 November 2025 onwards.

- *Dr. Damri Sukhotanang* -  
Dr. Damri Sukhotanang  
Chairman of the Board of Directors